RAJYA SABHA

Wendesday, the 23rd April, 1986/3 Vaisakha, 1908 (Saka)

The House met at eleven of the clock, Mr. Chairman in the Chair.

ORAL ANSWERS TO QUESTIONS

Pay scales of Directors, Sports Officers/Lecturers in Physical Education

*21. SHRI S. W. DHABE:

SHRI ASHWANI KUMAR:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that the University Grants Commission has prescribed pay scales for Directors, Sports Officers and Lecturers in Physical Education working in various universities and colleges:

(b) what are the qualifications required for the recruitment to the above posts and for the prescribed pay scales; and

(c) whether it is also a fact that different pay scales are being sanctioned to the above staff in different educational institutions including medical, agriculture and engineering colleges?

THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION AND CULTURE (SHRIMATI SUSHILA ROHATGI): (a) As a part of the revision of pay scales of teachers in universities and colleges, the UGC had also recommended the pay scales and qualifications for Directors/ Instructors of Physical Education.

(b) The pay scales of Directors/ Instructors of Physical Education were upgraded and brought at par with those of Lecturers from April, 1980. While recommending this upgradation, the Commission had proposed that only those candidates who have a high second class Master's degree in Physical Education with either a Diploma in Sports Coaching, or a record of having represented the university at State or National level championships, with some experience in organising games and sports should, in future, be appointed to the post of Director of Physical Education. For appointment to the post of Lecturer in Physical Education, the qualifications recommended are M. Phil degree or equivalent published work and good academic record with at least a second class Master's degree in Physical Education.

(c) The pay scales recommended by the UGC are not applicable to colleges of agriculture, medical and veterinary sciences. The responsibility for sanctioning these scales to individual institutions is that of the State Governments.

MR. CHAIRMAN: In future such long answers may be laid as a statement on the Table of the House.

SHRIMATI SUSHILA ROHATGI: All right, Sir.

SHRI S. W. DHABE: Sir, the reply which has been given just now does not show what is the real position in the universities. The Minister has not given any reply regarding the pay scale for the Director of Sports, though sports is given so much importance. Her reply restrict only to the Diector of Physical Education and Instructors. Sir, it is a tragedy in our country that when physical education is being given a place of pride all over the world, we do not give any priority to it. In the budget for education during the Seventh Five-Year Plan we have provided Rs. 2,38

†The question was actually asked on the floor of the House by Shri S. W. Dhabe.

crores. Out of that a mere Rs. 8 crores has been provided for physical education where as in the programme for the school students and college boys it is 90 per cent for sports programme it is only 10 per cent.

We discussed two questions at the All India Convention of Physical Education Teachers, etc., on 22nd and 23rd March, 1986. The first one was about the designations. There are three categories of designations—Lecturers, Readers and Professors. These categories of designations are not given to the Director of Physical Education. Sir, the recommendations were made as far back as in 1960 by the Advisory Board of Physical Education and sent to all State Governments by the Central Government. So far as designation of physical education teachers are concerned, the Government of India have accepted the recommendations of Central Advisory Board on Physical Education that normal designations given to persons handling class-room and academic subjects should be extended to those persons also who are teaching physical education.

MR. CHAIRMAN: You want to put both supplementaries together.

SHRI S. W. DHABE: No, Sir, I am putting only one supplementary. I want to give a clear picture to the House and I crave your indulgence. Sir, today in our universities we have got so many designations. For example, in the Indore University, it is called Superintendent of Physical Education; in the Jawaharlal Nehru University it is called the Physical Culture Instructor and in other university it is called Physical Training Instructor.

MR. CHAIRMAN: Time is up.

SHRI S W DHABE: I am finishing, Sir. The pay scales are given as per the desire of the concerned University. I am told that in one university the pay scale is Rs. 700—1600 in the second university it is Rs 700—1250, in the third university it is Rs. 1100—1900 and in the fourth university it is Rs. 1100—2500. In the Punjab University it is Rs. 1500—2500. Some are given Professor's scales and others are given some other scales.

Therefore, may I know from the Minister whether she will make gradation of pay scales and status of physical Directors in Universities on par with Professors, Readers and Lecturers?

May I also know from the Minister whether a study has been made by the Government with regard to their uniformity of pay scales and designations?

SHRIMATI SUSHILA ROHATGI: Mr. Chairman, Sir, I feel, the question itself has been too long but as far as I can follow it, I would like to specify that so far as the teachers are concerned, there has been parity of pay scales all long. It is only in the casee of the Instructors, and the directors or the lower levels that we find that there are different scales—and till 1973, this parity was always there. The matter was taken up later the basis of representations made and therefore on the recommendation of the U.G.C., the Government accepted that there should be parity and therefore, we find after 1982, with retrospective effect, this parity was restored. But there is a difference between the teacher's scale and the scales of the instructors and directors and this matter has also been accepted that there is, at present, parity and this matter has also been taken up with the Mehrotra Committee which had been set up in this direction.

Regarding the earlier part of the question I would like to say that the Government is giving priority to physical education and I would beg to differ from the hon'ble Member. I think the quantum of allocation for this purpose is difinitely higher than the one made in the Sixth Plan, though it may not be as much as the hon'ble Member would like it to be. But the Government is seeing to it that physical education receives a place of pride. But the conditions differ from State to State, but that does not come in the case of the Central Universities. They are absolutely uniform in all the central universities but from State to State, they differ That depends upon the State Governments.

SHRI S. W. DHABE: Sir, I am surprised at the reply of the Minister that universities' pay-scales have nothing to do with the Central universities but the U.G.C. covers all the universities in the country and not merely the Central universities, but the State Government had also no say in the matter, and therefore instead of the Director of Physical Education as recommended in 1960, why not give them the designation of Lecturer or Reader or Professor in Physical Education depending upon their qualification? Now, may I know from the Minister whether the provision made for physical education for Rs. 8 crores in the Seventh Five-Year Plan is sufficient to make the whole programme a success? Have you made any study on the problem of physical education programme requirement as recommended by the Deshmukh Committee in 1967 that such a comprehensive plan is necessary for intra college sports to be undertaken throughout the year? Have you made any study abuot the requirement of the colleges in the matter of needs of physical education? Does the Minister think that difference can be made in Central Universities and the State Governments in spite of the recommendation of the UGC? Lastly Sir, Medical and Engineering Colleges are getting the worst. They are paid the scale of Rs. 400—900 as physical teachers. So, if you want uniformity of pay scales in these medical and engineering colleges you should not leave them at their sweet will. Therefore my question is whether the disparity can continue in Central universities and the State universities?

SHRIMATI SUSHILA ROHTAGI: Sir regarding the three questions followed one by one. I will say that as far as medical and other colleges that he has referred to are concerned, they fall outside the purview of UGC. They are left to the State Governments. But we have written to all the State Governments that if they would like, it is for them to accept it and 80 per cent of the additional money will be given by the Ministry and 8 of the States have accepted it. It is now for the hon'ble Member to persuade the other States that they fall in line with that and that the money is forthcoming from our side. Secondly, about the money being sufficient, no money is ever sufficient for any good cause and sports and physical education are definitely a very good cause. What I only wanted to say about that the Seventh Plan has made more alloctaion than in the Sixth Plan and the Government has given priority to it. Regarding the Central universities, I only wanted to emphasise that in the Central universities, all the teachers are given the same uniform scale of pay. (*Interruption*).

SHRI S. W. DHABE: My question has not been answered.

MR. CHAIRMAN: Your question will not be answered now. Nothing will go on record now. I have been very indulgent to you Mr. Dhabe.

SHRI S. W. DHABE: Sir my question was whether there is any difference among the U.G.C., Central universities and States?

MR. CHAIRMAN: Mr. Bansal please.

SHRI PAWAN KUMAR BANSAL: Mr. Chairman, Sir, women have brought great laurels to the country in the field of sports, but unfortunately I think there is discrimination against them as far as recruitment to the senior-most posts like Director in the various universities is concerned. I would like to know from the hon. Minister what steps are being taken to remove this disparity and discrimination.

AN HON. MEMBER: There is no discrimination as far as Ministers are concerned.

SHRIMATI SUSHILA ROHATGI: If there is any discrimination, it will be Government's efforts to remove them. In this we also need the support of Members. If there is any bias, it should be removed. If any support is necessary from our side, the Ministry and the Government will see to it that we stand by them.

श्री जगदम्बी प्रसाद यादव : माननीय सभापति जी, यूनिवर्सिटी के स्तर के गेम पर ही राष्ट्र का गेम है, चाहे वह एशिया का हो, चाहे वर्ल्ड का हो, निर्भर करता है और हमारी परफोरमेन्स अभी तक वर्ल्ड-स्तर पर किसी कीमत पर नहीं हो सकी है। इसका मुख्य कारण यह है कि यूनिवर्सिटी में हमारे जितने खिलाड़ी हैं और खिलाड़ी तैयार करने वाले फिजिकल टीचर हैं, उनको जो मान्यता है, वह सरकार ने अभी तक ठीक से आंकी नहीं है। इसलिए मैं पुनः उस प्रश्न को दोहराना चाहता हूं कि यू.जी.सी. के सेंट्रल और स्टेटों गवर्नमेंट के जो फिजीकल टीचर्ज हैं, प्रोफेसर और लेक्चरर हैं, उनके बीच में जो विभिन्नता है, उसको दूर करने के लिए सरकार क्या कर रही है, प्रश्न "क" ? प्रश्न "ख"--मैं यह जानना चाहता हूं कि जो आपने खेलों के सुधार के लिए लक्ष्य निर्धारित किया है, उन खेलों के सुधार में इन चीजों की आवश्कता समझते हैं कि नहीं कि जो प्रशिक्षक उसमें काम कर रहे हैं, वैसे अपने को बना सकें, जिससे प्रशिक्षणार्थी सफल प्रशिक्षण ले सकें ? तीसरी बात, जो प्रशिक्षकों के वेतन का है, उसी प्रकार से खेल के जो मैदान हैं और जो साधन हैं, वे भी बिना केन्द्र सरकार की मदद से कोई राज्य सरकार नहीं कर सकती है... (**व्यवधान**)....

MR. CHAIRMAN: No, the third question will not arise. Now the Minister will reply.

श्रीमती सुशीला रोहतगी : मान्यवर, माननीय सदस्य ने जो कहा है कि हमारे विश्वविद्यालय के स्तर से ही बहुत कुछ निर्भर करता है कि विश्व में हमारा क्या स्थान है और हमारे खेल-कूद को कितना प्रोत्साहन शिक्षा में मिलता है, मैं इस बात को मानती हूं और इसीलिए अभी जो मेहरोत्रा कमेटी बनायी गयी है, उसकी जो टर्म्स आफ रेफरेन्सेज हैं, उसमें खास तौर पर यही चीज लिखी हुई हैं कि वह पता लगाएं, एग्जामिन करें बाकायदा, जैसा अभी पर्व में एक साथी ने कहा था --

to examine the present structure of emoluments and conditions of service of the college and university teachers taking into account the total packet of benefits.

एक तो यह है और दूसरा मुद्दा है--

to make recommendations on the above, having regard to the necessity of attracting and retaining talented persons in the teaching profession and giving professional advancement opportunities to teachers in colleges and universities.

तो ये सारी चीजें ध्यान में रखकर कमेटी बनायी गयी है और हमें आशा है कि इन सारी चीजों पर अच्छी तरह से विचार करके वह अपनी अनुशंसा करेगी।

SHRI P.N. SUKUL: Mr. Chairman, Sir, the pay scales and designations of the Physical Instructors belonging to the erstwhile National Fitness Corps, who were later merged with the staff of the U.P. Government, have not been suitably revised. They have repeatedly approached the Government to have these changes made. They met the Ministers so many times. I also wrote to the former Minister so many times on this matter. I would like to know from the hon. Minister what is the present state of affairs relating to their pay scales and designations, and whether their demands have since been met or not.

SHRIMATI SUSHILA ROHATGI: Mr. Chairman, Sir, I would like to say that this question refers specifically to a particular State and this question should rather be put there. At this stage, if there is anything that can be done by us, I would like to join the hon. Member and find if we can help in any manner. But the matter is entirely of the State Government.

SHRI V. GOPALSAMY: Mr. Chairman, Sir, the UNESCO in 1978 proclaimed physical education as an integral part of education. But the National Convention held recently expressed regrets that the draft Education Policy does not mention physical edu-

cation as part of the Education Policy I would like to know from the hon. Minister as to what is the role of physical education in the proposed new Education Policy. Also I would like to know from the hon. Minister whether she will consider the suggestion that physical education should be considered as an integral part of education in the Final Education Policy.

SHRIMATI SUSHILA ROHATGI: No final policy as such has emerged. I would like to inform hon. Members. The other day we presented a "Presentation", but I would like to say that even in the "Presentation" reference has been made to the importance given to physical education. I would like to allay if he has any fears in that regard.

श्री सत्य प्रकाश मालवीय : मान्यवर, मंत्री जी के उत्तर के भाग 'ग' में मेरा प्रश्न सम्बन्धित है । उन्होंने कहा है कि एग्रीकल्चरल, मेडिकल, वेटिरनरी और इंजीनियरिंग कालेजों में नया वेतनमान देने की जिम्मेदारी राज्य सरकार की है । मैं जानना चाहता हूं कि जो केन्द्रीय विश्वविद्यालय हैं उनसे सम्बद्ध इस प्रकार के कालेजों में नया वेतनमान देने की जिम्मेदारी केन्द्रीय सरकार की है या राज्य सरकार की ?

श्रीमती सुशीला रोहतगी : जो केन्द्रीय यूनिवर्सिटी से सम्बद्ध हैं उनमें यूनीफार्म पे-स्केल चल रही है । बाकी जो एग्रीकल्चरल कालेजेज वगैरह हैं उनसे दूसरी मिनिस्ट्री सम्बद्ध है या राज्यों से सम्बन्धित है ।

श्री सत्य प्रकाश मालवीय : मेरा प्रश्न यह है कि केन्द्रीय विश्वविद्यालयों से सम्बन्धित कालेज कहां-कहां हैं और उनको नया वेतनमान देने की जिम्मेदारी केन्द्र सरकार की है अथवा नहीं ।

MR. CHAIRMAN: The Minister has already stated that so far as Central Universities are concerned, uniform pay scales prevail. Therefore, Prof. Lakshmanna.

PROF. C. LAKSHMANNA: Mr. Chairman, Sir, the Minister has stated that in the Central Universities, there is uniformity of pay scales. Consequent upon the uniformity of pay scales are the Physical Education teachers, Directors, etc. enjoying the same status as their equivalents in other Departments? If so, do they form part of the academic bodies like Boards of Studies, Faculties, Academic Council etc.?

MR. CHAIRMAN: Prof. Lakshmanna, the question relates to pay scales. Nex. question No. 22.

PROF. C. LAKSHMANNA: Sir, the pay scales are always included.

Safety Committee to review toxic effect of drugs

*22. DR. JOSEPH LEON D'SOUZA:†
SHRIMATI MAIMOONA SULTAN:

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether it is a fact that Government have received memorandum from the consumer associations demanding the setting up of a safety committee to review periodically the toxic and harmful effects of drugs;

(b) whether it is also a fact that it has been demanded that not only strict quality control may be maintained but also only those drug manufacturing companies who possess testing laboratories may be allowed to function;

(c) whether it is a fact that some organisations have also demanded for a time bound programme for banning harmful drugs and irrational combinations and set up of testing laboratories by September, 1986 failing which protest meeting and dharnas throughout the country will be organsed; and

†The question was actually asked on the floor of the House by Dr. Joseph Leon D'Souza.